



MONTANA SCHOOL  
for the Deaf & the Blind

# Montana School for the Deaf and the Blind



## Our Community

Montana is known as Big Sky Country and as The Treasure State. As you drive across the state, you will see snow-topped mountains, quirky towns, endless fields, and majestic animals. Montana is home to both Glacier National Park and Yellowstone National Park, 7 Indian Reservations and one newly recognized tribe, many hot springs, and many historic battlefields.

MSDB's campus is located in Great Falls which is known for the huge waterfalls that Lewis and Clark has to portage as they explored the West. Great Falls is home to the world's shortest river and the largest freshwater spring in the United States. Residents can enjoy over 40 miles of the River's Edge Trail, visit several art and history museums, and enjoy many city parks including a water park, a dog park and a skate park. There is something here for everyone.



## Opportunities for Our Students

- Mainstreaming with partner schools in Great Falls
- After-school activities, clubs, and events
- Sports through co-op agreements
- Travel home once a month for residential students
- Access to role models and like-peers
- Benefit from direct accessible instruction

## About Us

- MSDB offers comprehensive learning and growing opportunities for students from birth through age 21 who are deaf, hard of hearing, blind, visually impaired, or deafblind throughout the state of Montana.
- Our 10-acre campus houses both our Educational program and a Residential program for students who live outside of the Great Falls area. On campus, we serve approximately 50 students with about 20 living on campus during the school year.
- Our Outreach program serves as a statewide resource for approximately 750-800 students across the state by working with families and providing consultative services to schools and districts.
- MSDB offers innovative weekend events for families and students. These events take place both on campus and in regions across Montana. These opportunities offer enriching learning activities and peer support to students and families.
- MSDB serves the whole student. We believe in using the tools, communication strategies, and languages that best meet each student's needs. This could include ASL, English, amplification devices, access technology, braille, Nemeth, tactile materials, large print materials, and any other support a student needs.



## Our Staff

- Many teachers are certified in Education or Special Education as well as specialized in Deaf Education or Teaching Students with Visual Impairments.
- Residential staff are trained as Residential Child and Youth Care Professionals (RCYCP).
- Staff members are continually engaged in professional development opportunities to provide the best learning environments for our students.

Check us out at:  
[www.msdb.mt.gov](http://www.msdb.mt.gov)



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## Seeks a Superintendent Who Has

- A strong sense of leadership, change-management, and strategic planning skills.
- An extensive knowledge of personnel and budget management.
- Knowledge and experience in public administration, public relations, and legislative process.
- Excellent relationship-building and communication skills.
- Ability to function under pressure and manage conflicting points of view.
- Ability to effectively manage and respond to politically sensitive and controversial issues and handle public criticism.
- Evidence of knowledge of current issues and trends in the fields of education of the deaf and education of the blind.
- Ability to delegate authority appropriately while maintaining accountability.
- Strong communication skills; speaking, listening and writing.
- Ability to directly manage 4 administrative staff and 100 full and part-time employees.



## Salary and Benefits

The annual salary will be in the range of \$85,000 - \$95,000 plus an excellent benefit package. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting Board of Public Education criteria.

## Requirements

The candidate must have a Class 3 Administrator's License. More information about Montana's accreditation process is available at:

<http://opi.mt.gov>

## Apply Online At

[www.statecareers.mt.gov](http://www.statecareers.mt.gov)

## Direct Questions To

Board of Public Education

46 N Last Chance Gulch

PO Box 200601

Helena, MT 59620-0601

Phone (406)444-0300 Fax (406)444-0847

[bpe@mt.gov](mailto:bpe@mt.gov)

**\*Please do not contact the school directly\***

## Deadline and Selection

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Board of Public Education for its consideration. Selection of candidates for final interviews is the sole responsibility of the Board. Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences and reasons for interest in the position.
- The online application form and a current resume.
- 3-4 current letters of recommendation.

**DEADLINE TO APPLY:**

**April 17, 2020**